



# Adult Learner 360

## CATALYST FOR SUCCESS

### Ten Principles for Effectively Serving Adults



#### Adaptivity

Adjusts to shifting external market forces and is able to adapt to the changing expectations of internal stakeholders, students, and employers – understanding the needs of those they serve by developing creative academic solutions.



#### Strategic Partnerships

Engages in strategic relationships, partnerships, and collaborations with employers and other organizations in order to develop and improve educational opportunities for adult learners.



#### Assessment of Learning Outcomes

Defines and assesses the knowledge, skills, and competencies acquired by adult learners – both from the curriculum and from life and work experience – in order to assign credit and confer degrees with rigor.



#### Student Support Systems

Assists adult learners using comprehensive academic and student support systems in order to enhance students' capacities to become self-directed, lifelong learners.



#### Financing

Promotes choice using an array of payment options for adult learners in order to expand equity and financial flexibility.



#### Teaching Learning Process

Faculty uses multiple methods of instruction (including experiential and problem-based methods) for adult learners in order to connect curricular concepts to useful knowledge and skills.



#### Life & Career Planning

Addresses adult learners' life and career goals before or at the onset of enrollment in order to assess and align its capacities to help learners reach their goals.



#### Technology

Uses technology to provide relevant and timely information and to enhance the learning experience.



#### Outreach

Conducts its outreach to adult learners by overcoming barriers in time, place, and tradition in order to create lifelong access to educational opportunities.



#### Transitions

Supports guided pathways that lead into and from the institution's programs and services in order to ensure that students' learning will apply usefully to achieving their educational and career goals.