



ALIGNMENT BETWEEN INDUSTRY DEMAND AND LABOR SUPPLY

CAEL supported the Office of Economic and Workforce Development (OEWD) of the City of San Francisco and their city-based training provider the Bay Area Video Coalition (BAVC) to create structure around a city sponsored training and internship program developing the Information Technology workforce called TechSF. CAEL created a toolkit of resources to support program structure and help training providers, employers, students and potential interns carry out effective and meaningful internship experiences across the city. CAEL conducted several interviews with San Francisco technology companies and former program interns to inform the development of the toolkit and recommend new programmatic processes to enhance structure for the city partners, employers and interns. The project completion included the creation of the toolkit for employers and interns as well as the development and deployment of guidance materials for BAVC and other city-based training providers to use for further evolution of the internship program. CAEL will continue to leverage this work through the recently awarded Department of Labor Apprenticeship Grant to TechSF.

“CAEL has helped provide real structure around our internship process in the Technology industry. We look forward to implementing their thoughtful process and leveraging its impact to develop future business partnerships and create more employment opportunities for San Franciscans.”

*- Patrick D. Mitchell, TechSF Program Manager
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